

JENNINGS COUNTY COMMISSIONER MEETING

May 7, 2026 @ 9:00AM

ANNEX BUILDING

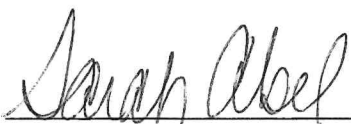
Matt Sporleder, Shane Boswell, Alex Zimmerman, and Charlie St. John were present. Matt opened the meeting at 9:00 a.m. with the Pledge of Allegiance.

HR presents several travel requests. The first one is for Donna Marsh to attend the Spring Seminar. The cost will be paid out of the Prosecutor's Deferral fund. Shane made a motion to approve the request, Charlie seconded the motion, passed unanimously. The next request is for Merri Eder to attend JDAI State Steering Committee meetings in May, August, and November. Judge Bright will attend the August and November meetings with Merri. Expenses will be paid from the JDAI fund. Shane made a motion to approve, Charlie seconded the motion, passed unanimously. The final travel request is for the clerk, Jennifer H. and Brenda K. to attend the SBOA annual Clerk's conference. This is a state-called conference; therefore, the fees will be paid by the county general fund. Shane made a motion to approve, Charlie seconded the motion, passed unanimously.

HR brought a Cyber Insurance renewal quote to the commissioners for approval. Shane made a motion to approve the quote for \$2 million in cyber coverage with a \$50,000.00 deductible. Charlie seconded the motion, passed unanimously.

HR discusses revisions to the current handbook for policies 303, 307, and 315. Policy 315 relates to vacation, personal, and sick days. The 'Kronos' time keeping system will need to be replaced with timekeeping system. Nicci would also like to propose that the three policies be changed to allow employees minute by minute increments as needed. The current policy for vacation is one-hour increments and sick are ½ day increments. The policy for personal days is 15-minute increments. Charlie said that when he spoke with Vickie (AOD), she stated that if the time keeping system is minute-by-minute, then sick, vacation, and personal time should also be minute-by-minute. Shane made a motion to approve the timekeeping system to pay minute-to-minute, Charlie seconded the motion, passed unanimously. Alex said that if there is going to be a change in the handbook, it needs to be in writing before a meeting. Alex says the commissioners can suspend policy at any time but if true changes are going to be made for the employees, it needs to be in writing, not just an oral vote.

Marie submits two travel requests for approval. One is for Danny Woodbeck to attend the Indiana Building Officials Conference on April 16. The cost was paid from the Area Plan travel budget. APC received a small grant to attend the meeting which made the cost of attendance \$86.95. Shane made a motion to approve the request, Charlie seconded the motion, passed unanimously. The next request is for Danny to attend conference on May 21 in Greenwood. The cost will be the same as the other conference, \$86.95. Shane made a motion to approve, Charlie seconded the motion, passed unanimously.

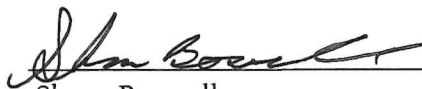


Sarah J. Abel, Auditor



Charlie St. John

Matt Sporleder, President



Shane Boswell